



Guelph Girls Hockey Association



Home of the Jr. Gryphons!

B2-100 Crimea St., Guelph, ON N1H 2Y6
Phone: 519-836-4484 / Fax: 766-7671 Website: www.ggha.com

Proposed GGHA By-Law Amendments – June 13, 2016

AMENDMENT #1 to: By-Law Article 4.15 Ex-Officio Directors

CURRENT WORDING:

The Past President shall be a Director of the Corporation, but shall not be entitled to vote at meetings of the Board. In the event that the Past President is unable or unwilling to act in such ex-officio capacity, then his or her immediate predecessor may be an ex-officio Director of the Corporation.

PROPOSED WORDING:

The Past President shall be a voting Director of the Corporation. In the event that the Past President is unable or unwilling to act in such ex-officio capacity, then his or her immediate predecessor may be an ex-officio Director of the Corporation.

RATIONALE FOR CHANGE:

A Past President active in the business of the Board should have voting powers; this is consistent with other minor hockey associations (i.e., GMHA, WRGHA).

Submitted by: GGHA Board of Directors

Motion: _____ Seconded: _____ Carried/ Defeated

AMENDMENT #2 to: By-Law Article 5.01 Officers

CURRENT WORDING:

With the exception of the Director-at-large, each Director shall hold an office whose office shall be determined further to provision herein for the election of Directors. There shall be a President, Vice President, Secretary, Treasurer, Director of Hockey Operations, Registrar, Rep Convenor, Junior House League Director, Senior House League Director, Director of Fundraising and Sponsorship and Director of Communications and Public Relations, Director of Hockey Development plus the Past President. One person may hold more than one office.

PROPOSED WORDING:

With the exception of the Director-at-large, each Director shall hold an office whose office shall be determined further to provision herein for the election of Directors. There shall be a President, Vice President, Secretary, Treasurer, Director of Hockey Operations, Registrar, Rep Convenor, ~~Junior House League Director, Senior~~ House League Director, Director of Fundraising and Sponsorship and Director of Communications and Public Relations, Director of Hockey Development plus the Past President. One person may hold more than one office.

RATIONALE FOR CHANGE:

To reflect the change from a Junior and Senior House League Director to one House League Director (this change in positions was approved at the AGM June 15, 2015; this amendment is for housekeeping purposes).

Submitted by: GGHA Board of Directors

Motion:

Seconded:

Carried/ Defeated

AMENDMENT #3 to: By-Law Article 6.03 Nominations

CURRENT WORDING:

Candidates for the office of Director shall include:

- .01 the slate of candidates for office proposed by the Nominating Committee; and
- .02 the persons whose names are put in nomination on form as prescribed by the Nominating Committee by any member entitled to vote fourteen (14) days prior to the date set for the annual meeting of members at which the election of directors is held.

PROPOSED WORDING:

Nominations for members of the Board of Directors must be submitted in writing in the manner prescribed, within fourteen (14) days prior to the date of the Annual General Meeting after which date nominations will be deemed closed. Nominations will be accepted provided the following conditions are met:

- i. the nominee meets the criteria, if any, for the position for which he/she is nominated as provided herein.
- ii. the written consent of the nominee is included in the nomination
- iii. the nomination is signed by at least two other members in good standing (the nominators).

A member can stand for nomination for only one (1) position each year

RATIONALE FOR CHANGE:

The nomination form requires at least two members to support the nomination. The added requirement of two nominators replaces, in part, the role of the Nomination Committee (which has not been utilized for at least several years).

Submitted by: Sandra Pitts

Motion:

Seconded:

Carried/ Defeated

AMENDMENT #4 to: By-Law Article 6.00 Election to the Board

CURRENT WORDING:

None. Proposed new subsection (tentatively 6.04)

PROPOSED WORDING:

Candidates for President must have served as a member of the Board of Directors for not less than two (2) years. The candidate need not have been on the most recent Board of Directors.

RATIONALE FOR CHANGE:

The position of President requires thorough knowledge of GGHA, LLFHL and OWHA by-laws, policies and procedures; sound understanding of GGHA operations, and familiarity with the background and rationale of recent board decisions, initiatives and partnerships. The requirement for previous board experience is consistent with the by-laws of other local hockey associations (GMHA, WRGHA, WMHA, KMHA, etc.).

Submitted by: Sandra Pitts

Motion:

Seconded:

Carried/ Defeated

AMENDMENT #5 to: By-Law Article 6.00 Election of the Board

CURRENT WORDING:

None; proposed new subsection (tentatively 6.05)

PROPOSED WORDING:

A Director may hold a coaching position within the GGHA, providing there is no perceived conflict of interest. A coach cannot hold the position of President, Vice President, Director of Ice Scheduling, or Rep Convenor/Director of House League (dependent upon the program in which they are coaching).

RATIONALE FOR CHANGE:

Clarity around which positions on the Board can be held by Directors who are also head coaches in order to avoid perceived conflict of interest.

Several papers published by the Sport Law & Strategy Group (www.sportlaw.ca) address the topic of conflict of interest. They note:

Directors have the following legal duties:

- The duty of diligence, meaning the duty to act reasonably, prudently, in good faith and with the best interests of the organization in mind,
- The duty of loyalty, meaning the duty to not use the position of director to further private interests, and
- The duty of obedience, meaning the duty to act within the laws and rules that govern the organization.

(“Legal Liability and Risk Management: A Handbook for Directors”, 2002, prepared for Volunteer Canada)

It is also noted that “bias or conflict of interest is not determined by what the person accused of bias or conflict might think, or what the person alleging bias or conflict might think, but what a reasonable third party looking at the situation might *perceive*.” (“Balancing the Responsibilities of Multiple Roles”, 2009, prepared for Sport Law & Strategy).

WITHDRAWN

AMENDMENT #6 to: By-Law Article 7.03.03

Ordinary Membership by Player Registration

CURRENT WORDING:

It is acknowledge that membership in the Corporation ideally would consist of players whose registration has been accepted in Guelph Girls Hockey Association. However, as many of such players are under the age of majority (18 years), ordinary membership in the Corporation shall consist of one parent or legal guardian for each player registered in the Guelph Girls Hockey Association if such player is under 18 years of age as of December 31 of the current season. If over 18 years of age, an Ordinary member shall be such player as registered in the Guelph Girls Hockey Association. The membership fee for admission as an Ordinary member shall be payment of the yearly fee for registration by or for each such player.

PROPOSED WORDING:

7.03.03 Ordinary Membership

An individual is eligible for membership in the GGHA if he or she is at least eighteen (18) years of age and occupies one of the following roles:

